

Celina City School District  
Board of Education  
OAPSE #457 Head Start / Public Preschool Employees Negotiations  
Board Proposal – Memorandum of Understanding  
May 2, 2016

The Contract between the Celina Board of Education and the Ohio Association of Public School Employees Local #457 (AFL-CIO) was agreed upon on December 14, 2015.

We are agreeing today to add another year onto this contract:

The new Contract effective dates will be December 1, 2015, through November 30, 2018.

Head Start / Celina Preschool employees will be granted a three percent (3%) raise to the base amounts listed in the salary schedule for the first year of the current collective bargaining agreement. Some positions have been increased in the first year of the contract to make their compensation comparable to the region.

Head Start / Celina Preschool employees

Head Start / Celina Preschool employees will be granted raises based on the Federal Cost of Living adjustment percentage.

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Board Representative

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Association Representative

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date